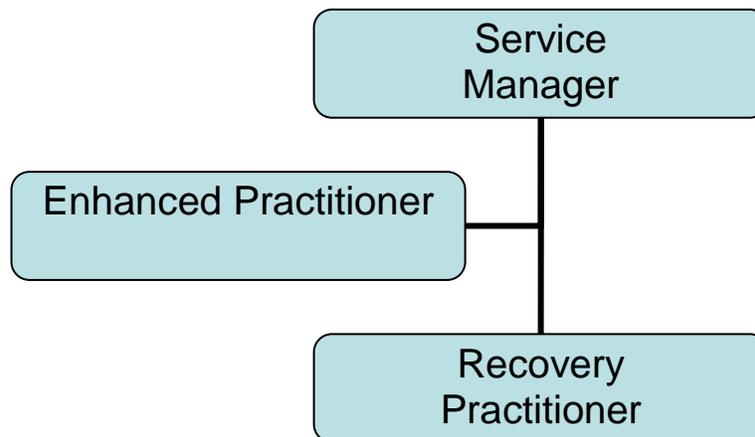


JOB DESCRIPTION

ROLE TITLE:	Recovery Practitioner
COMPETENCY LEVEL:	Practitioner
PRIMARY BASE:	Browning Street Stafford
ACCOUNTABLE TO:	Service Manager/Enhanced Practitioner
STAFF MANAGEMENT:	Will involve some direction for support workers/ peer mentors/ volunteers/students.

1. LOCAL ORGANISATIONAL CHART



2. PURPOSE OF ROLE:

To provide effective, high quality and evidenced based assessment, care planning, risk assessment, review and interventions to people affected by substance misuse within the treatment system, including post treatment. You will be at the forefront of the treatment system delivering one-to-one and group interventions aimed at ensuring your clients have the best opportunity to recover from and sustain their recovery from dependence on substances and become positive fully contributing members of their community.

3. PRINCIPLE RESPONSIBILITIES

- To work as an integral member of the service in the identification, engagement and management of clients dependent on drugs and/or alcohol and in post treatment.
- To hold a caseload of complex service users, utilising a range of evidence based interventions, delivered through individual and group work in a range of settings, empowering service users to achieve and sustain positive outcomes.
- To undertake assessments of clients entering service with One Recovery Staffordshire, ensure an individual recovery care plan is agreed with the service user and significant others (where appropriate) outlining what should happen and when using the appropriate information from assessments for clients in treatment and post treatment.
- To source, sequence and monitor the delivery of appropriate interventions which reflect the needs of the individual client at assessment and care planning/review stage.
- To ensure that other key people involved or affected have an opportunity to share their views and opinions,
- To ensure the service user to register with a GP and ensure that the GP is involved and informed as necessary.
- To maintain regular contact with the service user and jointly review their progress wherever they may be within the treatment system. If a service user who remains vulnerable refuses to take part in the care co-ordination all steps should be made to continue engagement.
- To organise reviews at appropriate intervals and ensure that all those involved in the recovery care plan are consulted and involved in the review where appropriate.
- To have a working knowledge of all available interventions in the service to be able to best co-ordinate treatment/interventions.
- To represent One Recovery Staffordshire at meetings with external agencies, specifically meetings involving the client such a Child Protection Conferences, MAPPA, MARAC where appropriate. To provide written or verbal information when a physical presence cannot be facilitated. To write reports where necessary for a variety of agencies.
- To consider the need for advocacy for the service user, or carer if appropriate, and make them aware of local options.
- To maintain oversight of the care and treatment of individuals who enter inpatient or rehabilitation facilities or the prison system and arrange appropriate plans following discharge or release.
- To identify unmet needs and communicate these to the service manager who in turn may refer these unmet needs to commissioners.

- To provide and/or facilitate access to services which are responsive to the needs of the families and friends of alcohol misusers.
- To provide feedback on progress to the Enhanced Practitioner at regular supervisions and caseload management sessions.
- To respond to changes in risk and need by giving feedback to the Enhanced Practitioner outside of the normal review process.
- To work closely with Peer Mentors, Volunteers and outside agencies to ensure clients get the best possible outcomes from working with the wide variety of support available.
- To provide advice, support and consultancy to partner agencies working with people affected by alcohol/drug misuse, facilitating joint working with service users where appropriate.
- To maintain accurate, comprehensive and up-to-date service user records, ensuring all necessary information is entered onto the case management systems.
- To comply with safeguarding children and vulnerable adults protocols and legislative requirements, contributing to case conferences, reviews and investigations as required.

Needle Exchange Duties/Responsibilities:

- Recovery Practitioners will be expected to cover the staffing of the Specialist Needle Exchange on a rota/duty basis. Responsibilities for the work include:-
- To make contact with injecting drug users and supply them with sterile injecting equipment and other support to reduce the rate of sharing and other high risk injecting behaviours.
- To collect from clients and elsewhere used injecting equipment, and to ensure this is disposed of safely.
- To provide information and advice to clients on safer drug use and injecting, safer sex, HIV, hepatitis B and C and other blood borne viruses, and how to minimise the risk of infection.
- To encourage clients to be tested for and vaccinated against BBV infections (where appropriate and available).
- To provide focused harm reduction information and advice to injecting drug users, including advice on overdose prevention.
- To encourage and support clients to access drug treatment and other health, social and welfare support.
- To ensure that the service ensures the access and retention of all injectors, especially those who are socially excluded, through the service delivery and interventions provided.

General;

- To ensure that client confidentiality is upheld, whilst demonstrating due consideration to the sharing of information where necessary/appropriate.
- To comply with all ADS policies and procedures.
- To actively engage in ongoing personal and professional development, making full use of supervision, appraisal and learning opportunities.
- To act at all times to promote equality and diversity ensuring inclusive and integrated services.
- To be an active participant in ADS groups, meetings and events.
- To undertake any other duties appropriate within the broad remit of the role.

NOTE:

The details contained in this Job Description summarise the main expectations of the role at the date it was prepared. It should be understood that the nature of individual roles will evolve and change as service, service user and commissioner needs change. Consequently, ADS will expect to review and revise this Job Description from time to time and will consult with the post-holder at the appropriate time.

ADS

Addiction Dependency Solutions

PERSON SPECIFICATION

POST: Recovery Practitioner

	ESSENTIAL	METHOD OF ASSEMENT	DESIRABLE	METHOD OF ASSEMENT
QUALIFICATIONS	A relevant level 3 qualification in health or social care or equivalent.	Certificates/Application	Relevant degree/diploma in i.e. nursing, social work or addiction studies.	Certificates/Application
EXPERIENCE	<p>Demonstrable experience of working with people affected by alcohol and/or substance misuse.</p> <p>Liaison and joint working with a variety of professionals from a range of disciplines.</p>	<p>Application, interview, references</p> <p>Application, interview</p>	<p>Development and delivery of group work programmes.</p> <p>Working with the families and friends of substance misusers.</p>	<p>Application</p> <p>Application</p>
SKILLS	<p>Ability to case manage a significant caseload of service users. To include ability to assess, risk assess, care plan and review.</p> <p>Ability to communicate effectively with service users, families and professionals using a variety of verbal, written and</p>	<p>Application, interview</p> <p>Application, interview, test</p>	<p>Ability to provide training and support to others</p>	<p>Application, interview</p>

	<p>electronic formats.</p> <p>Ability to provide training and support to others.</p> <p>The ability to undertake direct face to face contact with clients, to include the ability to undertake duties in a Needle Exchange facility.</p>	<p>Application, interview</p> <p>Application, interview</p>		
KNOWLEDGE	<p>Sound knowledge of a broad range of evidence based interventions for the management of people with alcohol related problems and dependency.</p>	<p>Application, interview</p>	<p>Knowledge and understanding of community engagement and development approaches</p>	<p>Application</p>
OTHER	<p>A flexible and adaptable approach to ensure services which are accessible and responsive to the needs of users.</p> <p>Willingness to work from and travel between various sites.</p>	<p>Application, interview, references</p> <p>Application, interview</p>	<p>Flexibility to undertake various duties outside of the usual role</p>	<p>Application, interview</p>