

## JOB DESCRIPTION

<b>ROLE TITLE:</b>	<b>Sessional Recovery Practitioner</b>
<b>COMPETENCY LEVEL:</b>	<b>Practitioner</b>
<b>PRIMARY BASE:</b>	<b>Various</b>
<b>ACCOUNTABLE TO:</b>	<b>Recovery Co-ordinator/Service Manager</b>
<b>STAFF MANAGEMENT:</b>	<b>None but may involve some direction for support workers and/or volunteers</b>

### **1. PURPOSE OF ROLE:**

To provide effective, high quality and evidenced based interventions to people affected by substance misuse within the treatment system. You will be at the forefront of the treatment system delivering one-to-one and group interventions aimed at ensuring your clients have the best opportunity to recover from their dependence on substances and become positive fully contributing members of their community.

### **2. PRINCIPLE RESPONSIBILITIES**

To work as an integral member of the service in the identification, engagement and management of clients dependent on drugs and/or alcohol.

To utilise a range of evidence based interventions, delivered through individual and group work in a range of settings, empowering service users to achieve and sustain positive outcomes.

To provide and/or facilitate access to services which are responsive to the needs of the families and friends of alcohol misusers.

To provide feedback on progress to the Recovery Co-ordinator at regular care plan reviews.

To respond to changes in risk and need by giving feedback to the Recovery Co-ordinator outside of the normal review process.

To work closely with Peer Mentors, Volunteers and Recovery Coaches to ensure clients get the best possible outcomes from working with the wide variety of support available.

To promote the involvement of service users and families in the design, development and delivery of services.

To provide advice, support and consultancy to partner agencies working with people affected by alcohol/drug misuse, facilitating joint working with service users where appropriate.

To maintain accurate, comprehensive and up-to-date service user records, ensuring all necessary information is entered onto the case management systems.

To comply with safeguarding children and vulnerable adults protocols and legislative requirements, contributing to case conferences, reviews and investigations as required.

### **Needle Exchange Duties/Responsibilities:**

Recovery Practitioners will occasionally be expected to cover the staffing of the Specialist Needle Exchange on a rota/duty basis. Responsibilities for the work include:-

To make contact with injecting drug users and supply them with sterile injecting equipment and other support to reduce the rate of sharing and other high risk injecting behaviours.

To collect from clients and elsewhere used injecting equipment, and to ensure this is disposed of safely.

To provide information and advice to clients on safer drug use and injecting, safer sex, HIV, hepatitis B and C and other blood borne viruses, and how to minimise the risk of infection.

To encourage clients to be tested for and vaccinated against BBV infections (where appropriate and available).

To provide focused harm reduction information and advice to injecting drug users, including advice on overdose prevention.

To encourage and support clients to access drug treatment and other health, social and welfare support.

To ensure that the service ensures the access and retention of all injectors, especially those who are socially excluded, through the low-threshold nature of service delivery and interventions provided.

To ensure that risk is proactively managed through sound clinical and non-clinical risk assessment.

To ensure that client confidentiality is upheld, whilst demonstrating due consideration to the sharing of information where necessary/appropriate..

To comply with all ADS policies and procedures.

To actively engage in ongoing personal and professional development, making full use of supervision, appraisal and learning opportunities.

To act at all times to promote equality and diversity ensuring inclusive and integrated services.

To be an active participant in ADS groups, meetings and events.

To undertake any other duties appropriate within the broad remit of the role.

**NOTE:**

The details contained in this Job Description summarise the main expectations of the role at the date it was prepared. It should be understood that the nature of individual roles will evolve and change as service, service user and commissioner needs change. Consequently, ADS will expect to review and revise this Job Description from time to time and will consult with the post-holder at the appropriate time.

## PERSON SPECIFICATION

**POST:                    Sessional Recovery Practitioner**

	<b>ESSENTIAL</b>	<b>METHOD OF ASSEMENT</b>	<b>DESIRABLE</b>	<b>METHOD OF ASSEMENT</b>
<b>QUALIFICATIONS</b>	A relevant level 3 qualification in health or social care or equivalent.	Certificates/Application	Degree/diploma in nursing, social work or addiction studies.	Certificates/Application
<b>EXPERIENCE</b>	Demonstrable experience of working with people affected by alcohol and/or substance misuse.  Liaison and joint working with a variety of professionals from a range of disciplines.	Application, interview, references  Application, interview	Development and delivery of group work programmes.  Working with the families and friends of substance misusers.	Application  Application
<b>SKILLS</b>	Ability to case manage a significant caseload of service users  Ability to communicate effectively with service users, families and professionals using a variety of verbal, written and electronic formats.  Ability to provide training and support to others.	Application, interview  Application, interview, test  Application, interview		
<b>KNOWEDGE</b>	Sound knowledge of a broad range of evidence based interventions for the management of people with alcohol related problems and dependency.	Application, interview	Knowledge and understanding of community engagement and development approaches	Application

<b>OTHER</b>	A flexible and adaptable approach to ensure services which are accessible and responsive to the needs of users.  Willingness to work from and travel between various sites	Application, interview, references  Application, interview		
--------------	--	--	--	--